




FishLadder is an HR solutions company

Simply put, we help clients increase profitability by providing HR solutions in three primary categories: Administrative, Tactical and Strategic.

 Strategic	<p>Companies that effectively manage their people achieve superior financial results.</p>	HR that drives performance Properly executed HR strategies achieve superior financial results. Examples include benchmarking your HR solutions against best practices and taking steps to close significant gaps. Are your processes for hiring, developing and terminating employees effective? Is your employee turnover rate reasonable? Are you matching your benefit packages to attract and retain the quality of people that will make your organization excel? Your effectiveness in this area has a material impact on your company's performance and can create competitive advantages that are not easily replicated.
 Tactical	<p>The effectiveness of an organization's human resource functions has a meaningful effect on its business performance.</p>	HR practices that support your goals Having an employee handbook, company policies and procedures and access to easy to use online HR tools are tactical solutions that help support your goals. Other tactical solutions include providing your employees with health & welfare benefits or a retirement plan. These are critical steps in establishing your company as a great place to work and helping to protect your company against potential employee related liabilities.
 Administrative		HR tasks you have to do Payroll processing, payroll tax administration, W-2's and handling routine HR paperwork are a few examples of HR tasks every company has to do. This is critical work and doing it right the first time saves time, money and frustration.

Featured Services

Strategic

- Benchmark studies
- HR best practices
- HR Consulting - Ask the Pro

Tactical

- Online HR Knowledgebase
- Employee handbooks
- Custom job descriptions
- Pre-employment assessments
- Performance review tools
- Policies & procedures
- Labor posters
- HR articles
- HR forms
- HR glossary
- Group health & welfare plans
- 401 (k) plans
- Workers' compensation pay as you go
- Flexible spending accounts
- COBRA administration
- Section 125 plans
- HRA's / HSA's

Administrative

- Payroll processing
- Payroll tax
- Direct deposit
- Garnishment processing
- Online reports
- New hire reporting
- Paid time off tracking
- Employee self service
- Time clock interfaces

